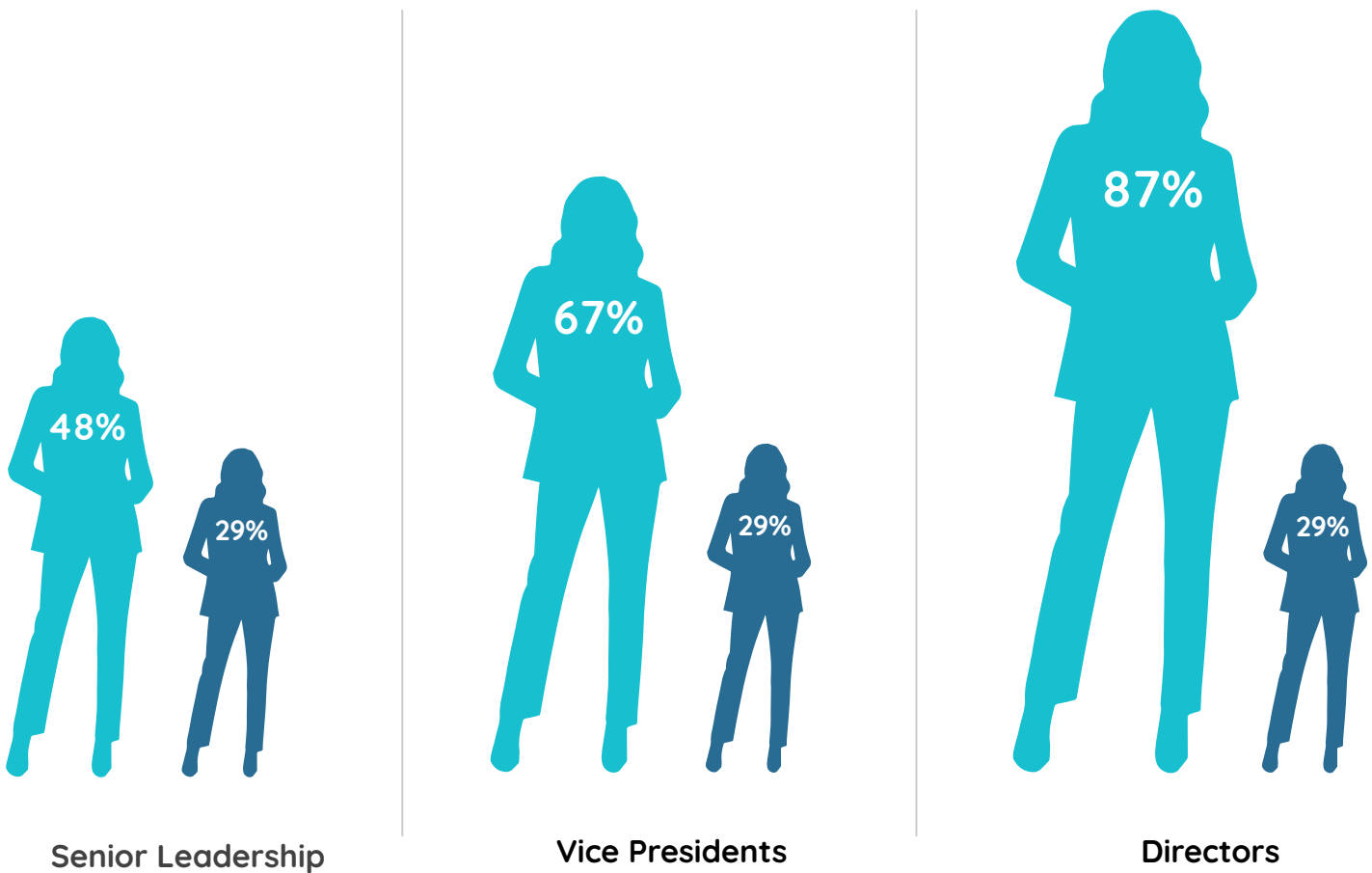




Advancement

Steps to clear leader gender equity
2020-2021



 Caravel  National Average*

*29% of senior leadership positions in N. American companies are held by females (source: Catalyst 2020 research study; a not-for-profit focused on building work places that work for women).

At Caravel, we are working hard to ensure that our leadership reflects our society. This data highlights the progress we have made to promote women in leadership. And we are just getting started.